

TE HUANUI

Our 2020 Journey Plan

TE MOEMOEAE - VISION

All rangatahi and their whānau are inspired by their futures, thriving in education, confident in their culture and determining their own path.

TE WHAINGA - GOAL

Equity in education, employment and income for all Ngāi Tahu and Māori in the Ngāi Tahu takiwā by 2040.

We believe that through research, innovation and relationships we can lead a movement that will fundamentally transform the current system – remove systemic bias and inequality – and create opportunities for all tamariki/rangatahi and whānau to reach their full potential.



We ensure whānau are at the **HEART** of everything we do

We create new horizons by championing **EQUITY** in education

We **INFLUENCE** the thinking of those in government, education, industry and communities and **ADVOCATE** for a new, fair and just approach

We **EMPOWER** rangatahi to realise the future of their dreams

We **IMAGINE** a future where all rangatahi are inspired by their **OPPORTUNITIES**

TE HUANUI

Our future making pathway

	OUR STRATEGIC RESPONSE:	TE PAE TATA: 3-5 Years	TE PAE TAWHITI: 8-10 Years	
<p>The Wero Our current education system is not preparing our rangatahi for future opportunities.</p> <p>THE SOLUTION</p> <p>Insights Share future-focused insights so rangatahi/whānau can determine their own future.</p> <p>Innovation Recognise rangatahi leadership and equip them with the tools to lead change.</p> <p>Influence Connect partners with rangatahi to help them transform how they engage whānau.</p>	<p>Insights Equip rangatahi, whānau and rūnaka with future-focused insights to map challenges, opportunities and key levers of change. Seek insights from rangatahi/whānau about their vision for future success.</p>	<p>Rangatahi/whānau are empowered to determine their education and career pathways. Future-focused insights are driving systems change for rangatahi Māori in our institutions.</p>	<p>A new mindset/narrative focused on removing barriers and preparing rangatahi for future opportunities.</p>	<p>TE HAWAIKI HOU: Our Ultimate Destination An Aotearoa where all Māori have rightful access to a good education, meaningful employment and a decent income – whānau self-determination.</p>
	<p>Innovation Equip rangatahi/whānau with the tools to lead change and design the system that works for them.</p>	<p>Rangatahi/whānau use their skills, knowledge and experience to design and build solutions that work for them.</p>	<p>Rangatahi/whānau are leading the design of systems and policy in Aotearoa.</p>	
	<p>Influence Build a shared vision and bring key partners together to collectivise our impact. Empower partners to transform their practice.</p>	<p>Evidence of culturally responsive behaviours and systems thinking. Evidence of policy change removing barriers for rangatahi.</p>	<p>Evidence-based practices designed by rangatahi/whānau are adopted.</p>	

Ā MĀTOU MAHI

What we do

INSIGHTS

Understanding - Visualising - Inspiring

Evidence-based research is at the heart of everything we do - we build and share future-focused insights so rangatahi and their whānau can understand the challenges and opportunities, and determine their own future.

Examples:

- Rangatahi and whānau voice
- Futures research and forecasting
- Mapping journeys and systems
- Evaluation

INNOVATION

Training - Empowering - Activating

Our innovation mahi is designed to support our rangatahi future-makers to take on leadership roles in their communities and to create solutions to the challenges and opportunities they see in the world.

Examples:

- Rangatahi internships
- Training workshops and wānanga
- Prototyping and solution-building

INFLUENCE

Connecting - Transforming - Embedding

We connect partners with rangatahi who can support them to transform their practices and collectivise their impact.

Examples:

- Events
- Publications
- Partnerships

NGĀ KAUPAPA MĀTUA Our 2020 Priorities

Te Korekorenga - Ngāi Tahu Future-Making

Test, embed and evaluate a Ngāi Tahu kawa for innovation to build iwi capability to lead change.

Grow a Cohort of Rangatahi Future-Makers

Equip a cohort of rangatahi with the tools to lead change and mentor them to apply and learn through real-world projects.

Embedding the kawa within the team/organisation

Use Te Korekorenga as an internal kawa to nurture a mindset and workplace culture that is future-focused.